



October 6<sup>th</sup>, 2017

To Whom It May Concern:

Re: Tamara Adamson and Link Insurance

My dealings with Tamara Adamson and Link Insurance began in 1992 and three companies later continue to use their services.

Tamara's expertise, along with her very qualified staff have managed Group Benefit accounts for the companies I have worked for in a most professional, timely and extremely competent manner.

Tamara and Link Insurance have been instrumental in realizing cost savings, or kept within the budget parameters where applicable at the same time allowing no deviation from the benefit coverage at the time.

I have high regard for Tamara Adamson and Link Insurance as reputable and most reliable company.

Yours truly,

Linda Maddock  
Office Manager



August 27, 2012

Re.: Referral Letter for Tamara Adamson

Dear Tamara,

It is our pleasure to extend our gratitude for all the outstanding service and support we have received from you and your staff. We are extremely pleased with the professional and timely manner with which our inquiries are being dealt with. Link Insurance has consistently performed with high standards of integrity and knowledge.

We appreciate Tamara's service and are confident recommending her to any company or individual looking for professionalism and reliability in handling all your insurance needs.

Yours truly,

A handwritten signature in black ink, appearing to read 'Aaron Zak', is written over a horizontal line. The signature is fluid and cursive.

Aaron Zak

Managing Director

Tel: 416-733-9500

Fax: 416-733-8306

[www.midland.gg](http://www.midland.gg)

259 Yorkland Road

Toronto, Ontario

Canada M2J 5B2



20-Aug-12

**To Whom It May Concern:**

Please find a letter of reference for Tamara Adamson.

Tamara is the broker of record for Translogic Express Dedicated Inc (TEDI), a business that we established approx 2.5 years ago. TEDI was formed as a business through an acquisition of assets of a company formally known as ROFF Logistics. Tamara had been broker of record for ROFF Logistics for approx 10 years prior to transitioning to TEDI.

The establishment of the TEDI business had the potential to go off track as we were dealing with a new business legal entity set up, whilst at the same time trying to maintain a business a usual philosophy for the 250 plus associates in the business.

I was introduced to Tamara through the due diligence process of the business transaction and was immediately impressed with her energy and her focus on helping me to navigate the minefield that can be benefits administration.

Working collaboratively with myself she worked with the insurer (Standard Life) to ensure that the transition was smooth and seamless to the associates. I have found Tamara and her team to be reliable, creative and proactive. Tamara continues to manage the TEDI account with the utmost professionalism and dedication.

Tamara has pushed hard at renewal time to ensure that our rates are competitive and she has also bought benefit solutions to the table that added overall value to our associates.

It is my pleasure to provide this written reference and I would be happy to provide you with any additional information you may need.

If you have any further questions please feel free to contact me on 905 670 9966 ext 609.

Sincerely

A handwritten signature in black ink, appearing to read "Sher Zaman", with a large, sweeping flourish extending to the right.

Sher Zaman  
Senior Director, Human Resources, Safety and Compliance  
Supply Chain Management,  
6800 Maritz Drive, Mississauga,  
Ontario, L5W 1W2

September 28, 2014

To Whom It May Concern:

**Re: Tamara Adamson and Link Insurance**

Tamara and her staff have provided us with outstanding service and support. We are extremely pleased with the professional and timely manner with which our inquiries are being dealt with. Link Insurance has consistently performed with high standards of integrity and knowledge.

We appreciate Tamara's service and are confident recommending her to any company or individual looking for professionalism and reliability in handling all your insurance needs. Additionally, Tamara and Link Insurance have been instrumental in realizing cost savings, or kept within budgets where appropriate at the same time allowing no deviation from the benefit coverage at the time.

I have high regard for Tamara Adamson and Link Insurance as a reputable and most reliable company.

Sincerely



Kevin Devine  
President  
Translogic Express Dedicated Inc.

# Joseph Di Ilio, CPA

May 12, 2016

To whom this may concern,

I am very pleased to be writing this letter of reference for Tamara Adamson and the entire team at Link Insurance & Financial Services Inc. I have had the pleasure and opportunity of working with Tamara for many years. I have come to rely on Tamara's superior industry knowledge and exceptional customer service for both my personal and professional needs.

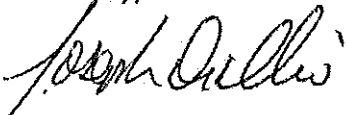
In all cases Tamara has been able to competently assess our needs and then clearly point us in the right direction. She has always been able to provide us with the right insurance solutions and strategies at competitive price points. Moreover we can rest assured that our interests will always be protected, in a time of need.

From a personal investment perspective I have also come to rely on Tamara to introduce and represent us in numerous real estate related investment transactions. Her insights and expertise in these matters have been truly appreciated as these vehicles have yielded very favourable returns.

I can attest to this team's commitment to client services as Tamara and the members of Link Insurance consistently make the interests and needs of their clients a focal priority. Tamara has always made herself accessible to address any questions, concerns or inquiries as may be required.

I will continue to recommend Tamara's insurance and financial expertise to my colleagues, clients, family and friends whenever possible.

Sincerely,



Joseph Di Ilio CPA, CMA



Better Taste. Better World.™

June 9, 2015

Re: Referral Letter for Tamara Adamson

Dear Tamara

It is our pleasure to extend our gratitude for all the outstanding service and support we have received from you and your staff. We are extremely pleased with the professional and timely manner with which our inquiries are being dealt with. Link Insurance has consistently performed with high standards of integrity and knowledge.

We appreciate Tamara's service and are confident recommending her to any company or individual looking for professional and reliability in handling all of your insurance needs.

Yours truly,

A handwritten signature in black ink, appearing to read "Karen Maynard", is written over a light blue horizontal line.

Karen Maynard  
HR Manager